

Ageing with PRIDE: Understanding the Unique Needs and Ways to Support 2SLGBTQIA+ Seniors

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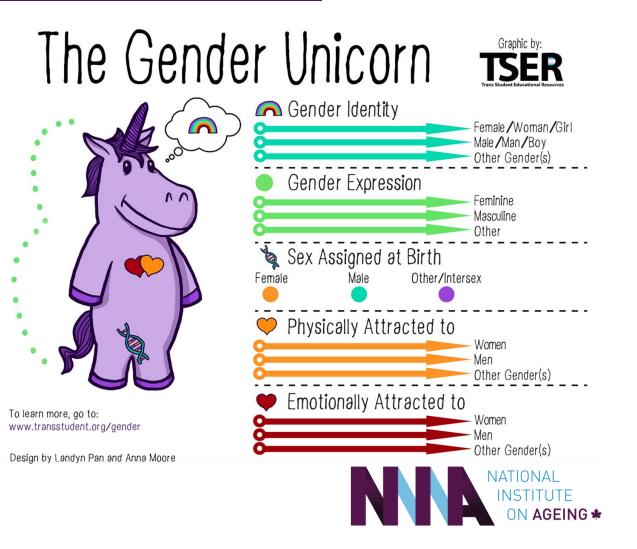


Setting the Stage



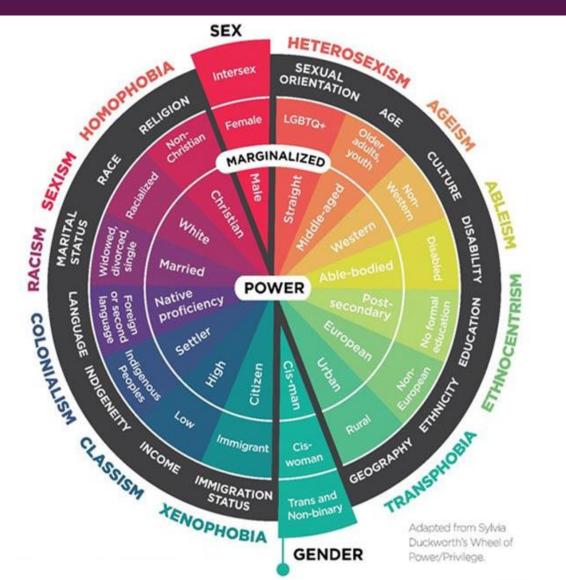
Setting the Stage: Useful terms

- (Biological) Sex →
 Sex assigned at birth
- Gender
 - Gender identity
 - Gender expression
- Sexual orientation →
 Sexual identity
 - Physical attraction
 - Emotional attraction





Setting the Stage: Useful conce





Intersection of 2SLGBTQIA+ and ageing



Historical Context

1960 (19)

• RCMP keeping tabs on patrons of gay bars

1969 (28)

• Stonewall Riots

1973 (32)

• Homosexuality removed from DSM

1986 (45)

• Sexual orientation is added to Ontario HRC

1995 (54)

• Sexual orientation is protected under Canadian Charter of Rights & Freedoms



Historical Context

2005 (64)

• Civil Marriage Act is passed

2013 (72)

• Bill C-279 extends human rights protections to transgender people in Ontario

2016 (75)

• Pride flag raised on Parliament Hill

2017 (76)

• Gender identity & gender expression included in Canadian HRC & Criminal Code

2021 (80)

• Official ban on conversion therapy practices in Canada



Key Considerations

- Physical Health
 - Higher risk for some chronic conditions and health behaviours
- Sexual Health
 - Higher risk for STIs and HIV
- Mental Health
 - Increased risk of experiencing challenges to mental health
 - Social Isolation
- Community connections and support networks may be protective

Key Considerations

- LTC & COVID-19
 - Fears above level of care and support
 - Ongoing impact of COVID-19
- Memory Loss & Dementia
 - Parallels between "coming out" and "coming in" to living with dementia
 - Diversity in caring relationships
 - Power of support networks
- End-of-Life
 - Fears of isolation
 - Power of person-centred, intersectional approaches to care

How do these experiences intersect with healthcare?



Where do we go from here?



Practicing Strong Allyship & Advocacy

- 1. Reflect on and challenge assumptions and biases.
 - There is no template or "check-list" that all 2SLGBTQIA+ people fit
 - People can be many things at the same time
- 2. Respect an individuals' identity (or identities) and relationships.
 - Using inclusive and affirming language:
 - "Hi! My name is _____, and I use the pronouns _____.
 What are your name and pronouns?"
 - "Tell me about the significant people in your life."

Practicing Strong Allyship & Advocacy

- 3. Don't tolerate disrespect.
 - Some examples:
 - Keep 2SLGBTQIA+ histories in mind
 - Hold colleagues accountable
 - Seek consent
 - Make an effort to spot and address service gaps
- 4. Listen to 2SLGBTQIA+ voices.
 - Be present and lean into discomfort
 - "If I'm feeling uneasy, why might that be?"
 - "How can I redirect my discomfort into something more positive, like additional learning?"

Practicing Strong Allyship & Advocacy

- 5. Continue to educate yourself.
 - Keep up to date!
 - Read up on 2SLGBTQIA+ history, experiences, and allyship practices
 - Check out films, YouTube channels, and blogs
 - Attend 2SLGBTQIA+ cultural events, education sessions, and demonstrations
 - Speak with your 2SLGBTQIA+ family, friends, and colleagues

Resources for Ongoing Learn

- <u>Coming Out and Coming In to Living with Dementia: Enhancing Support for</u> <u>2SLGBTQI People Living with Dementia and their Primary Unpaid Carers</u> (Report & E-Modules)
- <u>Leaving No One Behind in Long-Term Care: Enhancing Socio-Demographic</u> <u>Data Collection in Long-Term Care Settings</u> (Report)
- <u>Ontario CLRI 2SLGBTQI+ Resources</u> (Resource Hub)
- <u>Elder Abuse in Our LGBTQ Community: An Intervention Guide for Service</u> <u>Providers and Partners in Care (Resource)</u>
- <u>Still Here, Still Queer: A Handbook for Affirming LGBTQ Older Adults</u> (Resource)
- <u>Rainbow Table: Connecting 2SLGBTQI Seniors</u> (Web Series)
- Crossing the Rainbow Bridge (Resource)



Thank You!



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