

# **Garing**for the **Garegiver**

Amy D'Aprix, MSW, PhD, CPCA

Founder/CEO Life Transitions by Dr. Amy, Inc.



Dr. Amy

#### **Four Kinds of People**

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Those who have...

**BEEN** a Caregiver

**ARE** a Caregiver

will BE a Caregiver

will NEED a Caregiver





#### **Implications for Your Clients**











#### **Implications for Your Clients**













#### **Practical Implications**













#### **Personal Care**

**Home Care** 

**Medical Care** 

**Emotional Care** 

**Other Care** 

**Dressing** 

**Bathing** 

Meals

**Exercise** 

**House cleaning** 

**Grocery shopping** 

Yard work

**Maintenance** 

**Financial management** 

In-home support

**Medication management** 

**Doctor's appointments** 

Physio / Occupational Therapy

**Social support** 

**Entertainment** 

**Spiritual support** 

**Legal/insurance matters** 

**Communications** / **Patient Advocacy** 



#### **Cost of Care**

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Provin ce	In-home / Community-based Care			Retirement Homes / Residences		Nursing Homes	
	Non-medical Care	Skilled Nursing	Day Program	Minimum	Maximu m	Minimum	Maximu m
	per hour	per hour	daily rate	per year		per year	
AB	\$25 – 30	\$38 – 75	\$8	\$12,000	\$65,000	\$18,100	\$22,100
ВС	\$15 – 37	\$35 – 97.50	\$8 – 10	\$13,000	\$70,000	\$11,650	\$37,100
MB	\$18.50 – 28	\$43 – 75	\$8	\$15,000	\$42,000	\$12,400	\$28,900
NB	\$12 - 20.50	\$30 - 71	\$10 – 35	\$9,600	\$54,000	NA	\$41,250
NL	\$17 – 22	\$35 – 70	\$5 – 30	\$20,100	\$50,000	NA	\$33,600
NT	subsidized	subsidized	\$10	NA	NA	NA	\$9,150
NS	\$12 – 26	\$34 – 80	\$5 – 25	\$23,000	\$72,000	\$22,500	\$38,000
NU	subsidized	subsidized	subsidized	NA	NA	subsidized	subsidized
ON	\$13 – 32	\$30 – 100	\$6 – 90	\$14,000	\$132,000	\$20,800	\$29,300
PE	\$17.25 – 23.50	\$30 – 50	\$6	\$7,200	\$63,000	NA	\$28,300
QC	\$3 – 27.50	\$16 – 66	\$6 – 8	\$6,000	\$42,000	\$13,200	\$21,100
SK	\$18 – 34	\$42 – 65	\$8.50	\$16,600	\$60,000	\$12,400	\$24,000
YT * There is no Ca	subsidized anada-wide standardization w	subsidized vith respect to either retiren	\$5 nent or nursing homes.	NA	NT TO	<b>^^</b> 480	\$12,800

DISCLAIMER: These numbers are directional only and should not be used for planning or budgeting.

Source: senior (ca

s.com





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<sup>\*</sup> There is no Canada-wide standardization with respect to either retirement or nursing homes.



#### **Emotional Implications**

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**Experiencing a myriad of conflicting emotions is normal** 

- > Guilt
- > Feeling trapped
- > Grief
- > Anger/resentment
- > Frustration
- > Love, connection, joy

Try not to make assumptions – every person/family unique

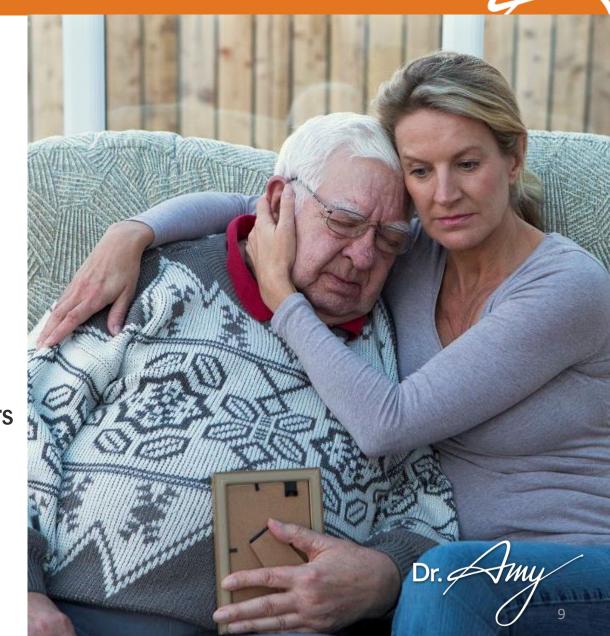




#### **Family Implications**

There are often issues with siblings when caring for an aging parent.

- Not everyone will feel the same sense of responsibility – or share values
- > Nor will they have the same skillsets and availability
- People often do than they need to, they don't think they should have to ask family members for help
- Managing all of this can be difficult families can be destroyed when caregiving



#### **Your Role as a Professional**

- Listen attentively. Which of the 4 implications need to be addressed now, soon, later?
- Empathy first! Goal: I see, hear, and understand you
- Normalize all emotions and emphasize they are often complicated and conflicting
- Suggest skill development to prevent some difficult emotions, especially with persons with dementia and high acuity physical care.
- Provide guidance about where to get info/support for difficult emotions
  - > Friends, support groups, professional support



#### **Your Role as a Professional**

- Provide tips for working more effectively with family members
  - > Encourage framing of "primary caregiver in a caregiving family"
  - > Provide tips on communication with older adult \*\*
  - Stress early and ongoing communication and realistic expectations
    \*\*
  - Encourage caregivers to ask for help in effective ways: concrete and time-limited



#### **Communication with older adult**



#### "It's not what you say, but how you say it."

- Respect the older adult. Treat them as competent adults, not difficult teenagers
- Teach caregivers to convey empathy first, solutions second
  - > Acknowledge losses and allow for grieving
  - > Examples: driving, housing

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#### **Family**

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- Talk early and often
- Be realistic and consider
  - > Geography
  - > Life stage
  - > Personalities and abilities
  - > Relationships
  - > Financial resources
- Get professional guidance, if needed



### **Caring for the Caregiver**



## Thank You

